




## Memorandum

### Police Department

Date: November 27, 2019

To: All Personnel

From: Randy Fenn, Chief of Police 

Subject: Interim Directive 19-03 – Facial Hair

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As a pilot program, effective December 1, 2019, §1044.2.4 of the Fairfield Police Department Policy Manual is temporarily replaced with the following:

Facial hair is authorized. It must be kept neatly trimmed and project a professional appearance. Beards and goatees must be worn in conjunction with a mustache and cannot present an officer safety hazard. Facial hair must have a natural color with no exotic patterns or designs. The employee's neck must remain clean shaven.

“Soul patches,” “chin-only beards,” or other facial hair not covered above or already included in §1044 are not allowed.

This pilot program is not intended to allow a department member to continually forgo maintaining a clean-shaven appearance unless the employee is in the process of growing a beard, mustache or goatee.

Probationary employees may not participate in this pilot program and must conform to the original grooming standards in §1044.

All other portions of Policy §1044 remain in effect.

This directive **expires on June 30, 2020**, or at any time at the direction of the Chief of Police.