

## Memorandum

## **Police Department**

Date:

November 27, 2019

To:

All Personnel

From:

Randy Fenn, Chief of Police

Subject:

Interim Directive 19-04 – Tattoos

Effective today, §1044.3 of the Fairfield Police Department Policy Manual is replaced with the following:

While on-duty or representing the Department in any official capacity, members may have visible tattoos. Visible tattoos are not permitted on an employee's head, face (including inside mouth, eyelids, or ears), neck, or hands. Tattoos on a finger intended to look like a replica ring, e.g., a wedding band, are permitted.

At no time, while on-duty or representing the Department in any official capacity, shall any offensive tattoo or body art be visible. Examples of offensive tattoos would include, but not be limited to, those which depict racial, sexual, discriminatory, gang related, or obscene language.

Members appearing in court in their official capacity must conceal tattoos or other body art. Uniformed members may cover tattoos or other body art with a long sleeve uniform shirt or a plain "tattoo sleeve" (black for sworn officers, grey for non-sworn employees).

The Chief of Police, or his/her designee, retains the right to have members cover all tattoos or body art when doing so, in his/her opinion, furthers the particular mission or assignment.

All other portions of Policy §1044 remain in effect.