



Memorandum

Police Department

Date: July 1, 2019
To: All Personnel
From: Brad Collins, Captain
Subject: Interim Directive 19-01

The Uniform Committee has recommended Load Bearing Vests as an optional uniform for all personnel. The Chief of Police has approved the following uniform specifications, which will be included in the new uniform manual once it is completed under the “Optional Equipment” section:

7. Optional Equipment

This section contains all optional equipment approved by the Department for use by personnel. These items are not provided by the Department and are purchased at the employee’s expense. Replacement or repair of personally purchased equipment shall conform to City and Department policy.

- a. Load Bearing Vests: As an alternative to the traditional “Sam Browne” equipment belt, the Load Bearing Vest (LBV) may be worn by sworn and non-sworn personnel in uniformed assignments. The LBV may be worn with the Class B and C uniforms. The authorization of the LBV does not relieve the requirement all sworn personnel maintain a serviceable Class A uniform, to include the serviceable “Sam Browne” equipment belt, at all times. The LBV must be kept in good condition.

In order to maintain a professional appearance, personnel shall wear the department issued metal name tag and metal badge on the vest.

Memo to All Personnel
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July 1, 2019

Department Ribbons, Special Assignment Pins and Award Pins may be worn as authorized for the Class B and C uniforms. K9 handlers and other special assignments, as designated by the Chief of Police, may utilize cloth badge and embroidery as described for the Class C uniform.

LBV Specifications

- i. Brand: Blankenship Police Supply Exterior Uniform Style Vest Carrier
- ii. Color: LAPD Blue for sworn personnel and Federal Gray for non-sworn personnel
- iii. Style/Construction: The LBV shall have two breast pockets (sewn down) and may include the optional hidden pocket; Lapels affixed with plastic buttons and front centerline plastic buttons; the Molle design shall not be used on the LBV unless assigned to the K9 unit or other special assignment, as designated by the Chief of Police; no rear panel "POLICE" patches are authorized, either visible or concealable; optional Oregon State side closures are authorized.

Equipment pouches shall be sewn onto the LBV in a manner that securely holds their contents into place; pouches must be sufficient to securely carry equipment; the front and side panels may support the following equipment pouches:

- Electronic Control Device
- OC Spray
- Handcuffs
- Expandable Baton
- Handgun Magazines
- Portable Radio
- Tourniquet
- Glove Pouch
- Flashlight
- Keys
- Department Issued Cell Phone
- Optional Administrative Pocket

Department issued body armor shall be worn as an insert into the LBV per manufacturer's guidelines; the LBV shall also be designed with internal pockets (front and back) to accommodate placement of the department issued hard armor plates, when necessary.

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The Body Worn Camera shall be worn as outlined in the Body Worn Camera policy (Lexipol Policy 452). The Electronic Control Device shall be carried in a holster on the side opposite the duty firearm.

In lieu of the Class B and C uniform shirt, personnel are permitted to wear a "hybrid" or load-bearing vest type uniform shirt in long or short sleeves. The following shirts are approved for wear with the LBV for sworn personnel:

1. 5.11, Rapid PDU, Midnight Navy, Style 71332 (SS) or 72197 (LS)
2. Flying Cross, Hybrid 35.5 Patrol Shirt, LAPD Navy
 - a. Justice, 55VS84 86 (SS)
 - b. Justice, 05VS84 86 (LS)
 - c. Deluxe Tropical, 98VS89 86 (SS)
 - d. Deluxe Tropical, 48VS39 86 (LS)

The following shirts are approved for wear with the LBV for non-sworn personnel:

1. Blauer, Supershirt, Gray. Style 8675 (SS) or 8670 (LS)

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